

Directorate of Higher Education
Himachal Pradesh

Dated : Shimla -171001

Dated



OFFICE ORDER

On the recommendation of the Secretary HP Public Service Commission Shimla-2 vide letter No.4-3/2020-PSC(R-III)-Vol-I dated 08.09.2021, the following selected candidates are hereby appointed as Lecturer(School-New) in **History subject purely on contract basis** on consolidated amount Rs 14500/- per month+any enhancement given by the Government from time to time . The appointee is directed to report for duty in the respective school of his/her posting as shown against his/her name against vacancy within the prescribed time subject to the acceptance and fulfillment of the following specific terms and conditions:-

SR. NO.	Roll No.	Name & Address of the candidate	Category	DOB	Place of Posting GSSS
1.	16081685	Deepanshu Abrol, S/O Shri Ashok Kumar Abrol, VPO-Fatehpur, Tehsil -Fatehpur, Kangra, Himachal Pradesh-176053.	General	25.07.86	Sangni (CBA)
2.	16080191	Rakesh Kumar, S/O Shri Babu Lal, Village-Harwani, PO Sindasli, Tehsil-Chirgaon, Distt. Shimla, Himachal Pradesh-171208.	General	10.03.90	Bosari(SML)
3.	16080793	Shanta Kumar, S/O Shri Brikam, Village Shakra, PO Jhungi, Tehsil, Nihri, Mandi, Himachal Pradesh-175031.	General	04.11.80	Barokhari (MND)
4.	16082180	Saurav Kumar, S/O Shri Santosh Kumar, Village-Sharan, PO Deori, Tehsil Anni, Kullu, Himachal Pradesh-172026.	General	01.01.95	Khanag (KLU)
5.	16081840	Jai Chand, S/O Shri Sohan Singh, Village-Kando, PO-Chhachheti, Tehsil-Paonta Sahib, Sirmaur, Himachal Pradesh-173029.	EWS of HP against General	08.08.88	Kurla Kharag (SMR)
6.	16080264	Banita Rani, D/O Shri Ramesh Chand Rana, Village Bawat, PO Dhar Chandna, Tehsil Kupvi, Shimla, Himachal Pradesh-171210.	General	13.11.91	Jhagtan (SML)
7.	16080337	Shamsher Singh, S/O Shri Jeevan Singh, Near Old PNB Ward No. 6, Mahavir Mohalla, Rampur Bushahr, Tehsil Rampur Bushahr, Shimla, Himachal Pradesh-172001.	General	17.09.77	Kinnu (SML)
8.	16080440	Vikram Negi, S/O Shri Sohan Lal Negi, Village Jounli, PO Sungri, Tehsil Rohru, Distt. Shimla, Shimla, Himachal Pradesh-171224.	General	25.02.92	Sansog (SML)
9.	16082234	Sabeena Thakur, D/O Shri Virender Thakur, Village Teel, PO Bachhut, Tehsil Banjar, Kullu, Himachal Pradesh-175123.	General	09.07.92	Jibhi (KLU)
10.	16081430	Rachana Kumari, D/O Shri Jagdish Chand, W/O Naveen Chaudhary, Village-Samela, PO-Samela, Tehsil-Kangra, Kangra, Himachal Pradesh-176001.	OBC of HP against General	08.01.80	Thanabaragan (KGR)
11.	16080123	Mukesh Kumar, S/O Shri Dilsukh, Village- Thana, PO-Thana, Tehsil-Chirgaon, Sub Tehsil- Jangla, Shimla, Himachal Pradesh-171214.	SC of HP against General	06.06.87	Ramnagar (SML)

12.	16080478	Deepak Falta, S/O Shri Ram Gopal, Village-Ramteri, PO Dharara, Tehsil Tikkar, Distt. Shimla, Himachal Pradesh-171203.	General	27.01.84	Badshal (SML)
13.	16080136	Amita Sauta, D/O Shri Balvir Singh, Village-Jaunli, PO Sungari, Tehsil-Rohru, Shimla, Himachal Pradesh-171224.	General	07.02.94	Jharkot (SML)
14.	16081941	Ashok Kumar, S/O Shri Kanshi Ram, Village-Andheri, PO Andheri, Tehsil-Sangrah, Subdivision Sangrah, Sirmaur, Himachal Pradesh-173023.	SC of HP against General	20.08.89	Barag (SMR)
15.	16080527	Dinesh Kumar, S/O Shri Laiq Ram, C/O Govt. Senior Sec. School, Bijmal, Tehsil-Chopal, Shimla, Himachal Pradesh-171210.	General	31.01.80	Dhotali (SML)
16.	16082452	Sumeet Kumari, D/O Shri Bakshi Ram, Village-Ladraur, PO- Ladraur, Tehsil-Bhoranj, Hamirpur, Himachal Pradesh-176043.	SC of HP against General	11.05.86	Kujjabalh (MND)
17.	16080919	Ajay Kumar, S/O Shri Anil Kumar, VPO Ropari, Tehsil-Sarkaghat, Mandi, Himachal Pradesh-175024.	General	10.10.92	Gwalpur (MND)
18.	16081964	Gopal Chand, S/O Shri Ran Singh, VPO Panog, Tehsil-Shillai, Sirmour, Himachal Pradesh-173027.	EWS of HP against General	22.01.85	Panog (SMR)
19.	16080279	Kiran Devi, D/O Shri Amar Singh, C/O Gokul Thakur, Village Matiyaan, PO Chailly, Lower Summer Hill, Shimla, Himachal Pradesh-171005.	General	15.01.89	Bhalar Bhalona (SMR)
20.	16082266	Sita Devi, D/O Shri Jaisi Ram, C/O Shri Jaisi Ram, Village-Shangribag, PO Neoli, Tehsil & Distt.-Kullu, Himachal Pradesh-175138.	SC of HP	13.09.85	Barshaini (KLU)
21.	16082851	Pankaj Kumar, S/O Shri Jarmo, Village-Sulah, PO Samra, Tehsil Chamba, Distt. Chamba, Himachal Pradesh-176311.	EWS of HP	06.07.92	Lylh (CBA)
22.	16080690	Seema Devi, D/O Shri Prem Dass, W/O Shri Sanjiv Kumar, Village-Chanal Majra, PO Gurumajra, Tehsil Baddi, Solan, Himachal Pradesh-173205.	SC of HP	28.04.83	Dhayla (SLN)
23.	16081893	Krishan Dutt, S/O Shri Chhaju Ram, Village Lani, PO Koti Bouch, Tehsil-Shillai, Sirmour, Himachal Pradesh-173027.	OBC of HP	15.08.94	Koti Bouch (SMR)
24.	16080294	Suraj Pal, S/O Shri Om Raj, Village Bhamnoli, PO Summerkot, Tehsil Rohru, Shimla Himachal Pradesh-171224.	EWS of HP	15.04.89	Deem (SML)
25.	16080490	Hira Singh, S/O Shri Padam Singh, Village Salala PO Kathasu, Tehsil-Jubbal, Shimla, Himachal Pradesh-171206.	SC of HP	27.11.85	Sarot (SML)
26.	16082324	Ajeet Kumar, S/O Shri Ranbir Singh, Village Chambak, PO Mooring, Tehsil Keylong, Lahaul And Spiti, Himachal Pradesh-175139.	ST of HP	20.11.71	Sagnam (L&S)
27.	16082022	Pradeep Kumar, S/O Shri Mast Ram, Village-Dochi, PO Bhujjal, Tehsil-Rajgarh, Sirmour, Himachal Pradesh-171226.	SC of HP	28.04.92	Bharoli (SMR)

28.	16080705	Chandershekhar, S/O Shri Ram Chand, Village-Hurang, PO-Kathog, Tehsil-Padhar, Mandi, Himachal Pradesh-175012.	OBC of HP	01.02.91	Baggi(Kataula) (MND)
29.	16081274	Pawan Kumar, S/O Shri Shali Ram, Village-Kharanu, PO Kufri, Tehsil Padhar, Distt. Mandi, Himachal Pradesh-175012.	EWS of HP	30.11.82	Multhan (KGR)
30.	16082682	Neelam Kumari, D/O Shri Bajiru Ram, W/O Shri Parkash Singh, VPO Pantehra, Tehsil-Ghumarwin, Distt. Bilaspur, Himachal Pradesh-174028.	SC of HP	10.06.80	Forla (MND)
31.	16081778	Pardeep Kumar, S/O Shri Inder Singh, Village Take, PO Millah, Tehsil Shillai, Sirmour, Himachal Pradesh-173029.	EWS of HP	02.01.92	Bakras (SMR)
32.	16081801	Sheetal Kumari, D/O Shri Multan Singh, Village Tikkri, PO Sangrah, Tehsil Sangrah, Sirmour, Himachal Pradesh-173023.	SC of HP	03.08.90	Dhar Tikkari (SMR)
33.	16081866	Jai Parkash, S/O Shri Surinder Singh, Village Danda, PO Rajpur, Tehsil Paonta Sahib, Sirmour, Himachal Pradesh-173025.	EWS of HP	12.01.78	Badwas (SMR)
34.	16081846	Om Prakash, S/O Shri Surat Ram, MIG-83, New Housing Board Colony, Near Central Jail, Nahan, Sirmour, Himachal Pradesh-173001.	OBC of HP	09.03.91	Korag (SMR)
35.	16081951	Suresh Kumar, S/O Shri Jhenta Ram, Village Dibber, PO Deothi, Majhgaon, Tehsil Rajgarh, Sirmour, Himachal Pradesh-171226.	SC of HP	20.11.91	Sanora (SMR)
36.	16081824	Priyanka Chauhan, D/O Shri Jeet Singh, Village-Tikkri, PO Sangrah, Tehsil Sangrah, Sirmour, Himachal Pradesh-173023.	SC of HP	06.07.93	Dadahu (SMR)
37.	16082249	Prem Lata, D/O Shri Luder Singh, Village-Dhalair, PO Sarahan, Tehsil Nirmand, Kullu, Himachal Pradesh-172002.	EWS of HP	11.02.83	Khun (KLU)
38.	16081929	Rajesh Kumar, S/O Shri Balak Ram, Village-Ruhana, PO Korga, Tehsil Kamrau, Sirmour, Himachal Pradesh-173029.	OBC of HP	20.02.94	Korga (SMR)
39.	16081667	Virender Kumar, S/O Shri Birbal Singh, VPO Lanj, Tehsil Harchakian, Distt. Kangra, Himachal Pradesh-176026.	SC of HP	24.03.75	Harchakian (KGR)
40.	16081655	Pooja Rani, D/O Shri Purshottam Singh, W/O Shri Anil Prashar, Village Dalwar, PO Sarotri, Tehsil Baroh, Kangra, Himachal Pradesh-176037.	OBC of HP	23.03.84	Bhadpur (KGR)
41.	16081162	Roop Chandi, D/O Shri Sadhu Ram, W/O Shri Devi Lal, Village Rajan PO Urla, Tehsil Padhar, Distt. Mandi, Himachal Pradesh-175015.	OBC of HP	23.08.82	Ropa (MND)
42.	16080204	Anita Devi, D/O Shri Jagat Ram, C/O The Institution of Engineers, HP State, Centre Nigam Vihar, Shimla, Himachal Pradesh-171002.	OBC of HP	10.12.88	Bandli Dhadhas (SMR)

43.	16081044	Pawan Kumar, S/O Shri Prabha, Village Chhanchhear, PO Gangoti, Tehsil Ladbharol, Mandi, Himachal Pradesh-175032.	SC of HP	17.08.78	Nishu (MND)
44.	16081725	Kartar Chand, S/O Shri Munshi Ram, Village Ghamarda, PO Aerla, Tehsil Baroh, Distt. Kangra, Himachal Pradesh-176054.	OBC of HP	28.09.80	Chananu (CBA)
45.	16082640	Raksha Devi, D/O Shri Ramesh Kumar, Village Jablyana, PO Nannwan, Tehsil-Ghumarwin, Distt. Bilaspur, Himachal Pradesh-174013.	Gen. WFF of HP	04.05.83	Parwara (MND)
46.	16081818	Vinod Kumar, S/O Shri Tula Ram, C/O Shri Ramesh Chand, Canal Road Bank Colony, Kunja Matralion, Paonta Sahib, Sirmaur, Himachal Pradesh-173025.	OBC-BPL of HP	05.11.78	Chowki Mrigwal (SMR)
47.	16082643	Rama Nand, S/O Shri Sunder Ram, Village-Kuddi, PO-Binola, Tehsil Sadar, Distt. Bilaspur, Himachal Pradesh-174001.	SC-BPL of HP	04.12.78	Ghariach (SLN)

Terms and conditions

1. Since the Appointment is being given **purely on contract basis**, the Appointee will have to execute a bond on the judicial paper with the Principal of concerned school, on behalf of Director Higher Education where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of Institution and the appointee as per Appendix 'II'.
2. It will be the personal responsibility of the Principal to inform this Directorate joining of the concerned Lecturer(School-New).
3. That the educational and professional qualifications possessed by the candidate will be the same as prescribed by the Department for the post of Lecturer(School-New) in the concerned group (Subject). The Head of the School will also ensure that the educational and professional qualification possessed by the candidate is from a recognized University and in case of non fulfillment of requisite qualification the matter will be brought to the notice of Directorate where upon the services shall be terminated without assigning any further reasons. Relevant documents of Lecturer(School-New) being appointed under reserve categories may also be verified and if the verification reveals that the claim to belong to reserve categories, as the case may be is false, similar procedure shall be followed as in case General category candidate. All necessary verification to this effect is to be made by the Head of the concerned school at the time of his joining. Duly attested copies of certificates be kept in the Office for record.
4. The appointee is liable to serve in any part of the State as per the administrative requirements of the Department and shall have to serve at least one term in the Tribal/Difficult areas. If posted in non Tribal /Non-Difficult area, he / she shall be posted at any time in Tribal /Difficult areas as per the administrative requirements of the Department.
5. The contractual appointee will be paid fixed contractual amount @ Rs. 14,500/- per month (which shall be equal to minimum of pay band + grade pay)+ enhancement allowed by Government to contractual from time to time. The Contract appointee will be entitled for increase in contractual amount @ Rs. -435/- (3% of minimum of the pay band+ grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. will be given.
6. The services of contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate

Authority who shall be higher in rank to the Appointing authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her”

7. “The contract appointee will be entitled for one day’s casual leave after putting one month’s service, 10 days’ medical leave and 5 days’ special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days’. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days’ (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imburement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.”
8. Un-authorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
9. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
10. “Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in the case of a Gazetted Government servant and by Government Medical Office in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such women candidate, who as a result of tests is found to be pregnant of twelve week’s standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such women candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.”
11. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
12. Provision of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
Contract Post Graduate Teacher of school cadre shall teach those subjects from Class 6th to 10th which they had studied at Graduation level, in addition to teaching of Plus one and plus Two classes of the subjects studied by them at the post graduation level, to enable them to fulfill the minimum norms of teaching in a month
13. Contract Lecturer(School-New) shall teach those subjects from class 6th to 10th which they had studied at the Graduation level, in addition to teaching of plus one and two classes of the subjects studied by them at the Post Graduation Level, to enable them to fulfill the minimum norms of teaching in a month (per week). Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching, per week.
14. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes /Scheduled Tribes /other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.
15. He/She will have to give a declaration to the effect that He/ She has only living spouse, if married
16. He/She will have to take an oath of allegiance /faithfulness to the constitution of India or making solemn affirmation.
17. **If any document produced by incumbent found fraudulent/false then the appointment will stand automatically cancelled/services will be treated as dismissed.**
18. **The appointee (s) should be a bonafide resident of Himachal Pradesh .**

If these specific as well as usual terms and conditions are acceptable to the candidate(s), he/she will report for duty at the institution of his/her posting **within 15 days** from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on Departmental website i.e. www.education.hp.gov.in

शिक्षा निदेशालय उच्चतर शिक्षा

16 SEP 2021

Order No. even.

Dated: Shimla-171001 the,

Copy for information and further necessary action to:-

1. The Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Secretary HP Public Service Commission Shimla-2 vide letter No.4-3/2020-PSC(R-III)-Vol-I dated 08.09.2021
3. All the Deputy Director of Higher Education in Himachal Pradesh.
4. The concerned Principal of the school with the directions that before accepting the joining report of the candidate a bond on Judicial Paper (in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the schools, other copy is to be handed over to the appointee and third copy will be forwarded to this Directorate along with joining report. Their joining will be incomplete if this office has not received aforesaid documents. **The joining of appointee will be treated from the date of signing of the bond:-**
5. The Superintendent (Transfer Cell) Directorate of Higher Education, HP.
6. The D.A. dealing with regularization/seniority/Transfer/Pay fixation matters in the +2 Branch (internal) Directorate of Higher Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
7. The Superintendent IT Cell to upload these orders on departmental website.
7. Individual concerned .
8. Guard file.

Director Higher Education
Himachal Pradesh

16th September, 2021

Director Higher Education
Himachal Pradesh

Appendix-II

Form of contract/agreement to be executed between the Post Graduate Teacher in the Government of Himachal Pradesh through Director of Higher Education

This agreement is made on this _____ day of _____ in the
yea _____ Between Sh./Smt _____ S/o/D/o Sh. _____
R/O _____

Contract appointee (Hereinafter called the FIRST PARTY), AND the Governor of Himachal Pradesh through _____ (Designation of the appointing authority) Himachal Pradesh (here-in-after the SECOND PARTY). Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and FIRST PARTY has agreed to serve as a _____ (Name of the post) on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a _____ (Name of the post) for a period of 1 year commencing on day of _____ and ending on the day of _____. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on _____ and information notice shall not be necessary.

Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and contract of the contract appointee was satisfactory during the year and only than the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be Rs. _____ per month.
3. "The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him/her."
4. "The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year."

5. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty where beyond his/her control on medical grounds, such period such not be excluded while proceeding his her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.
Provide that he/she shall submit the certificate of illness / fitness issued by the Medical Officer, as per prevailing instruction of the government.
6. An official appointed on contract basis who have completed three year tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in the case of a Gazetted Government servant and by Government Medical Office in the case of a Non-Gazetted Government

servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such women candidate, who as a result of tests is found to be pregnant of twelve week's standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such women candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her."

- 8. Contract appointee shall be entitled to TA/DA if required to got on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
- 9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS

1. _____

(Name and Full Address)

(Signature of the FIRST PARTY)

2. _____

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1. _____

(Name and Full Address)

2. _____

(Name and Full Address)

(Signature of the SECOND PARTY)